Minutes of the Regular Meeting of the Riverdale City Council held Tuesday, June 6, 2017, at 6:00 p.m., at the Civic Center, 4600 S Weber River Dr., Riverdale City, Weber County, Utah.

Present: City Council:
- Norm Searle, Mayor
- Brent Ellis, Councilmember
- Gary E. Griffiths, Councilmember
- Alan Arnold, Councilmember
- Cody Hansen, Councilmember

City Employees:
- Rodger Worthen, City Administrator
- Steve Brooks, City Attorney
- Jared Sholly, Fire Chief
- Shawn Douglas, Public Works Director
- Stacey Comeau
- Jackie Manning, City Recorder

Excused: Braden Mitchell, Councilmember

Visitors:
- David Leahy
- Charles Kerkvliet
- Steve Robinson
- Gary Boatright

A. Welcome & Roll Call

The City Council meeting began at 6:00 p.m. Mayor Searle called the meeting to order and welcomed all in attendance. Mayor Searle excused Councilmember Mitchell from tonight's meeting.

B. Pledge of Allegiance

Mayor Searle invited Jared Sholly, Fire Chief, to lead the Pledge of Allegiance.

C. Moment of Silence

Mayor Searle called for a moment of silence and asked everyone to remember our police officers, fire fighters, U.S. Military service members, and members of the City Council as they make decisions this evening.

D. Open Communications

Mayor Searle invited any member of the public with questions or concerns to address the Council and asked that they keep their comments to approximately three minutes.

Gary Boatright, 5185 South 1200 West, Riverdale, Utah, expressed appreciation for the newsletter. He encouraged the City to expand their fireworks restriction zone, specifically the area, west of his home. He discussed the dryness in the hill near his home and emphasized it was a fire hazard area. He discussed the complications and fire issues he experiences every year, due to the State of Utah legalizing aerial fireworks. He stated he is tired of being stressed out every July 4th and asked if the fire department would review the restriction zone area to help mitigate the fire impact to his property. He felt the surrounding neighbors also had concerns regarding fires on or near their homes in relation to fireworks.

Mayor Searle stated he will refer these comments to the Fire Chief, who is in attendance to this meeting.

David Leahy, 864 West 4300 South, Riverdale, Utah thanked the City for the Memorial Day Ceremony. He felt it was a nice ceremony and received a lot of positive feedback regarding the ceremony. He complimented Mayor Searle described his speech, given at the ceremony, as excellent and felt it touched a lot of people. He expressed gratitude towards Riverdale City in taking care of the Veteran's Memorial Area.

Mayor Searle thanked Mr. Leahy for his comments and for all the time he dedicates in designing the plaques displayed at the Veteran's Memorial Area.

E. Presentations and Reports

1. Mayors Report

Mayor Searle invited the City Councilmembers to provide reports on the various committees in which they serve.

Councilmember Ellis reported due to an increase in moisture, there are more mosquitos this year. He stated more
information will be included in the upcoming City Newsletter. Mayor Searle commented regarding the Mosquito Abatement and explained they will do water treatments for residents when asked.

Councilmember Griffiths commented on the upcoming yard sell at the Senior Center. He explained the seniors are asking for donations of materials to help raise money for the senior activities.

F. Consent Items

1. Review of meeting minutes for the City Council Work Session and Regular Meeting minutes held on May 16, 2017.

Mayor Searle invited any corrections or comments regarding the City Council Work Session and Regular Meeting minutes held on May 16, 2017. There was one change to the meeting minutes as noted during the Work Session Meeting.

MOTION: Councilmember Ellis moved to approve the consent items as amended. Councilmember Arnold seconded the motion. There was not any discussion regarding this motion. The motion passed unanimously in favor.

G. Action Items


Stacey Comeau, in Human Resources, summarized the executive summary which explained:

- Updating policies 2-1, 2-2, 2-3, and 8-2 for clarification and consistency in policy and practice.
- After evaluating a 40 hour per week employee who works 2080 hours per year compared to a 48 hour shift Firefighter who works 2821 hours per year we are proposing an update to policy 9-2 Annual Leave allowing full-time Firefighters to accrue additional annual leave hours per month. (Full-time Firefighters have 31 work periods per year compared to 24 work periods for a regular 40 hour per week employee 5.5 hours X 31 work periods = 170.5 hours. 170.5 hours / 24 = 7 hours per work period or 14 hours per month.)
- Adding policy 9-18 in order to comply with amendments to the Utah Antidiscrimination Act.

There was a discussion regarding policy 9-2 Annual Leave allowing full-time Firefighters to accrue additional annual leave hours per month. Councilmember Hansen discussed the importance of keeping annual leave accrual consistent among all employees. Chief Sholly discussed fire fighters working schedules, noting they work 24 hour shifts, and as such when they take a day off they take 24 hours of leave, versus a regular employee who would only take 8 hours of leave. After much discussion there was a consensus to review the leave accrual to ensure it was consistent for all employees as well as provide comparisons of other Cities in relation to employee benefits for fire fighters.

MOTION: Councilmember Arnold moved to approve Resolution 2017-06, Multiple Amendments to the Riverdale City Personnel Policies and Procedures Handbook with the condition that policy number 9-2 be removed, to be reviewed at a later date. Councilmember Hansen seconded the motion.

Mayor Searle invited discussion regarding the motion. There was not a discussion.

ROLL CALL VOTE: Councilmember Ellis, Arnold, Hansen, and Griffiths all voted in favor of approving Resolution 2017-06 with the suggested condition.

2. Consideration Resolution 2017-09, Renewal of an Agreement with Robinson Waste Services for Solid Waste Collection within Riverdale City.

Shawn Douglas, the Public Works Director, summarized the executive summary which explained:

Robinson Waste currently provides Garbage and Recycling for residents in Riverdale. They also provide the spring and fall cleanup. When the City has emergencies such as the Tornado, Robinson Waste is always more than willing to provide additional service. The proposed rates include increases based on the increased rates charged by Weber County, there is no increase for Robinson Waste. The rates are 1st can $9.72, additional cans $1.97 each and recycle cans $2.45. Mr. Douglas recommended approval of this item.

Councilmember Hansen provided direction to staff that the contract should have been presented with mark ups to allow more clarity as to which items were being changed. Mr. Douglas stated in the future he would be happy to present contracts with mark ups.
There was a discussion regarding the reason for annual contracts and Mr. Douglas explained many factors were considered when negotiating the garbage fees, such as cost of fuel, tipping fees, etc. by reviewing the contract annually it allows the contracted trash collector to reassess fee's based on these outside factors.

There was various comments regarding the great service that Robinson Waste provides to Riverdale City.

**MOTION:** Councilmember Hansen moved to approve Resolution 2017-09, Renewal of an Agreement with Robinson Waste Services for Solid Waste Collection within Riverdale City, with the condition that the garbage rate increase be added to the resolution. Councilmember Griffiths seconded the motion.

Mayor Searle invited discussion regarding the motion. There was not a discussion.

**ROLL CALL VOTE:** Councilmembers Griffiths, Ellis, Arnold, and Hansen all voted in favor of Resolution 2017-09, with the added condition.

**H. Discretionary Items**

There were no discretionary items.

**I. Adjournment.**

**MOTION:** Having no further business to discuss, Councilmember Arnold made a motion to adjourn. The motion was seconded by Councilmember Ellis; all voted in favor. The meeting was adjourned at 6:34 p.m.

Norm Searle, Mayor

Jackie Manning, City Recorder

Date Approved: June 20, 2017